Teresa Hargreaves responses Candidate for Calgary City Council Ward 12

- 1). My preference is to keep as much in house as possible. There is a place for outsourcing certain services but we need to bring the expertise within City Hall. Three main reasons: Accountability, Liability and Pride in Workmanship.
- 2). Can't guarantee any of this with our current economy the way it is. COVID recovery is dependant upon numerous factors. The fourth wave is not over and who says that we are not going get future waves. I will support the continuance of wages, hours, and collective bargaining rights wherever feasible.
- 3). If the majority of the union members want to strike I can't really oppose to their rights. I may not personally agree but that is just an opinion like other people. If my Ward agrees, I will be here to represent their voices.
- 4). First we need to align the City budget with the Provincial and Federal budgets so we can better allocate and disburse funds where necessarily. A review of where these funds are being allocated need to be revisited and reprioritized to ensure we are addressing the current needs of our City residents.
- 5). Masks and passports are a personal choice. I am not in favour of legislating this. Personally I do what's is required to keep my family and myself safe. I take the precautions I need to take for my daily living. I do not want to put others at jeopardy. Consistency is key and if one can't travel without vaccinations, that is not a new item as there were always travel requirements for certain countries in the past.
- 6) Fees have been part of municipal services for a long time. Classes of people have been put in place for centuries. If certain fees can be reduced its a bonus but at what cost will it bear on other services. Subsidies for low income family and reduced taxes are already in place. Tightening up the requirements to receive these benefits may need to be reviewed to ensure loopholes are closed and people don't take advantage of these subsidies occur.