

Shelby J MacLeod responses

Candidate for Lethbridge City Council

#1: I believe there is room for a healthy mix of contract workers, P3 and public service employees to ensure the services are delivered. I would have to fully evaluate the need for bringing previously privatized services back to an in-house status. I would also need to ask, what is the taxpayer willing to pay for and is there a cost saving or improved service delivery. My role is ensuring effective management of public funds.

#2: I believe that most AUPE employees have already surpassed the living wage marker of \$17.32 per hour for Lethbridge. As for job security, full time hours and wage negotiations, as a well run agency or business can not operate well, unless they offer comparable wages - full time hours - and other benefits.

#3: As, it is a Provincial jurisdiction, and not privy to what is contemplated by Government of Alberta for Local Authority Pension plan, I would need to do more research on the issue before I can comment.

#4: It seems Provincial / Federal transfer cut backs are a reality, and here to stay. There are no easy answers as to how a Municipality would manage the current and next few years income shortfall. Many home owners and business people of Lethbridge have said **no more tax increases** - at this time. I believe a well understood financial plan is necessary so the business people and homeowners can see where their tax dollars are being spent to justify the staffing costs. The upcoming Council needs a clear strategic and financial plan, so they understand the real total costs going forward, be it operational or construction costs.

#5: Yes, I support masking, passports, and the double vaccine mandate. Since the mandates have be enacted, all buildings are easy to access and a clear way to ensure people who come to the building or workplace have met the prescribed health safety markers. Without your passport and mask you can not enter the building, which ensures reduced virus spreading.

#6: I support reducing bus fares, as the fare is predominantly a "tax" on the unemployed and low income people. The data shows, people with means prefer to drive to their destination.