

Re: Ward 11 Karhiio Questionnaire

Shamair Turner <shamair@shamairturner.com>

Tue 2021-09-28 9:58 PM

To: Tammy Tangedal <t.tangedal@aupe.org>

CAUTION: This email has been sent from an external source. Treat links and attachments in this email with care.

Good Evening Tammy,

Thank you for giving us the opportunity to speak to you and your members. We recognize and value the important work that you all do across the province. Please find below the answers to the questions provided.

1. I am proud to be endorsed by the Edmonton & District Labour Council who asked a similar question. I advised that, in my work as a commercial insurance broker, I have dealt with P3 projects and have learned that a vital element is a foundation of strong contract language *with clear protections for the public entity*. I have seen these projects work and fail for different reasons.

With that being said, I am a strong supporter of public services staying public. There have been enough studies that show privatizing public services does not provide promised cost savings or better outcomes for residents or workers.

My goal, should I be elected, would be to ensure that, when considering any proposal, local, good paying jobs and social procurement measures, such as inclusive hiring metrics and community benefit, are weighted highly in the process. This type of systemic thinking has been asked for by groups like End Poverty Edmonton, Youth Agency Collaboration, African Canadian Civic Engagement Coalition, and many other local agencies.

2. I will. Municipal governments are looked to as leaders in their communities and it is important that we are leading by example by providing employees with living wages, full time hours where desired, job security, and collective bargaining rights. We can't ask these things from other employers in our community if we ourselves are not willing to do so.

3. I will. Employees need to know that their futures are secure. When they contribute to LAPP, preparing for their retirement, they deserve to know that that money is secure. If the provincial government moves to cut the pension, this directly jeopardizes the employee's retirement plan, potentially resulting in workers needing to postpone their retirement and/or retire into poverty. I will also oppose any restrictions on the right to strike; employees - just like all Albertans - have the right to peaceful protest.

4. I do not favour spending cuts over reasonable tax increases. A municipality's role is to provide exceptional core service. Allowing for continued cuts doesn't address identified funding shortfalls, nor does it enable the municipality to provide exceptional services; instead, it just pushes issues further down the line and, at times, exacerbates issues.

With this in mind, I also recognized that there is not just one way to address funding shortfalls. It is up to Council and city administration to evaluate our spending as a whole, but also to look at every department and project individually to identify innovative ways that money could be saved. Overall, the one thing I see as vital is maintaining front line services and those who provide it; efficiencies should not be found at the expense of the services being offered.

5. I do. Vaccines and masking have been proven to be safe and effective in reducing the spread of COVID-19.
6. I do. I recognize the importance of ensuring accessibility and reducing barriers in our community. Transit fees are one small way that we can improve the lives of our citizens while improving walkability and decreasing our impact on climate change.

Thank you again for inviting me to participate, I look forward to your feedback.

Sincerely,

Shamair Turner

Proud Candidate for **Karhiio Ward**

www.shamairturner.com

For more information email:

info@shamairturner.com

On Mon, Sep 20, 2021 at 3:54 PM Tammy Tangedal <t.tangedal@aupe.org> wrote:

Hello,

I am writing on behalf of the Alberta Union of Provincial Employees (AUPE) Committee on Political Action (COPA) and their Chair Mike Dempsey.

The Committee has written a survey for candidates seeking municipal office that they are hoping you will **complete by Tuesday, September 28th**.

The Committee intends to review the responses and publish them on the week of October 4 to help the 90,000 AUPE members across Alberta make an informed choice in the election.

Please send your responses to this email, as well as any questions you might have about this survey.

Kind regards,

Tammy Tangedal

Administrative Professional, Labour Relations I Committee On Political Action

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As the CMO has implemented mandatory restrictions, we ask that all members and staff comply with those restrictions. It is expected that members continue