

**Ryan Lepko responses**  
**Candidate for Lethbridge City Council**

1. Will you oppose privatization of municipal services and infrastructure, including Public Private Partnerships aka P3s? Will you support bringing previously privatized services in-house?

At this time, I have no interest in privatizing any municipally run facilities or services. I do not support making privatized services in house again as that business put up their own capital and expenses to provide that service.

2. Will you support your employees and your community by ensuring the municipality employs staff with living wages, full-time hours where desired, job security, and collective bargaining rights?

The city, to my knowledge, already have the above. I do not like seasonal or part time employment, but for some employees, that works for them. Being an AUPE member, I value collective bargaining rights above all else that should be the biggest role of any union.

3. Will you oppose attempts from the provincial government to legislate against municipal staff

including cuts to the Local Authorities Pension Plan, or restrictions on their right to strike?

Being a future pensioner, I understand the importance of having a pension at the end of years of service. I do not believe in restricting the right to strike.

4. How do you propose your municipality deal with funding shortfalls, cuts, and downloading of responsibilities from federal and provincial governments? Do you favour spending cuts over tax increases?

I prefer spending cuts over tax increases. The poorest and those who can least afford it always suffer the most.

5. Do you support measures such as mask mandates, vaccine “passports”, and vaccine mandates for staff to limit and reduce the spread of COVID-19 in your municipality?

No. Everyone should make their own informed choice. Vaccines saves life's, That is obvious. People who do not take the vaccine will suffer the consequences of their choice. I am about personal freedom and choice. But that choice is made up between the doctor and patient, not the citizen and government.

6. Do you support measures to reduce municipal reliance on services fees and fares, such as eliminating transit fares?

Everything cannot be free. That service will have to have a revenue source. The whole community cannot subsidize to the extent we have for

the benefit of a very few. We have to get more efficient in delivering our services, but not eliminate the cost associated with it.