

Rod Frank responses
Candidate for Mayor of Strathcona County

1. Strathcona County has a history of funding its own infrastructure. We have not privatized County services.
2. Strathcona County has a strong and healthy relationship with Union members (and the Unions themselves) that provide our services. We are leaders in providing living wages, job security, and recognizing collective bargaining rights. I am proud that we are currently undertaking an initiative to ensure that members who are working part time and qualify as full time will indeed be recognized as full time employees. Unions such as AUPE, CUPW, and IAFF provide an excellent service in identifying and advocating for employee rights. Personally, I recognize the value of the union cause through my education, and through my former membership in UFCW Local 401.
3. I do not support cuts to the Local Authorities Pension Plan or other attempts to restrict municipal staff rights. We are proud of all our employees and work hard to keep them engaged.
4. Strathcona County will deal with shortfalls and cuts through several strategies. First, we will continue to deepen our relationship with all levels of government and advocate strongly that each level of government take responsibility in their respective jurisdictions. Second, we will grow our economy, in an environmentally responsible manner, to increase job opportunities. This grows our assessment base; meaning our revenue base increases. Third, we use priority based budgeting to shift funds from low to high priority areas. In the last two years \$42 million dollars were reallocated.
5. Strathcona County was the second municipality out of 344 in Alberta to institute a mask mandate at the beginning of September 2021. Strathcona County, along with 12 other municipalities, pressured the provincial government to institute vaccin passports in September 2021. We implemented our own program for vaccine

passports for non essential municipal services in September . We have mandated a vaccination program for our staff.

6. Less than seven percent of Strathcona County revenue comes from fees and services. Our policy is to set fees for transportation and recreation facilities at a level that is affordable for all county citizens.