

**John Lehnerts responses**  
**Grande Prairie City Council Candidate**

1. My father was one of the charter organizers of the City of Grande Prairie Union as such I have an infinity for treating people fairly. There are situations that private ownership makes sense but the default for City owned facilities should be City employees providing great ideas and work force.
2. I think that all employees should be given a living wage. I had the opportunity to negotiate with ATA for twenty years and am proud of the fact that we managed to have a cordial relationship while still respecting the needs of both parties. If you are open to new ideas and working together great things can happen.
3. There is no value to attacking pension plans. The right to strike also needs to be balanced with essential services and to find that critical balance.
4. I think it is very possible to improve service while lowering taxes. I have done this several times with very large union organizations while still improving the culture. It is possible, and as a steward of peoples money I like to think that this is something that we can strive for before raising taxes.
5. As the City is not composed of medical experts I like to refer to the expertise of the Provincial Government. If their expertise is based on real statistics and medical evidence I can live with masking, vaccinations and passports. I would however like these taken off as soon as it is medically viable as there are business and social-mental impacts t all these measures.
6. There needs to be a balance between cost recovery and realizing the financially capacity of those using it. One needs to be careful that by making something free you often devalue it.