

**Jan Damery responses**  
**Candidate for Mayor of Calgary**

1. Will you oppose privatization of municipal services and infrastructure, including Public-Private-Partnerships aka P3s? Will you support bringing previously privatized services in-house?
  - a. If the City is considering contracting out a service or renewing a contract for previously contracted out services, I would ensure that the City would require potential contractors to pattern wages and benefits into their bids. Only then will the City know whether contracting out is delivering savings solely by lowering wages, or if innovation in service delivery is creating savings.
  - b. Private partners can bring unique skill sets, reduce risk, and encourage innovation in projects that The City alone cannot do, like large infrastructure projects. We must ensure that P3s are not employed solely as a mechanism to undercut wages.
2. Will you support your employees and your community by ensuring the municipality employs staff with living wages, full-time hours where desired, job security, and collective bargaining rights?
  - a. Yes.
3. Will you oppose attempts from the provincial government to legislate against municipal staff including cuts to the Local Authorities Pension Plan, or restrictions on their right to strike?
  - a. Yes.
4. How do you propose your municipality deal with funding shortfalls, cuts, and downloading of responsibilities from federal and provincial governments? Do you favour spending cuts over tax increases?
  - a. The City of Calgary has accumulated a fiscal stability reserve for a reason. I propose we use it, instead of just letting the reserve continue to accumulate.
5. Do you support measures such as mask mandates, vaccine “passports”, and vaccine mandates for staff to limit and reduce the spread of COVID-19 in your municipality?
  - a. Yes.
6. Do you support measures to reduce municipal reliance on services fees and fares, such as eliminating transit fares?
  - a. Yes. For transit in particular I support evaluating and perhaps expanding the eligibility of the ‘fair entry’ program. Reducing revenues in one area without offsetting revenues in another however is a recipe for service and public employment reduction—something I oppose.