

**Diane Marie Colley-Urquhart responses  
Candidate for Calgary City Council Ward 13**

**Will you oppose privatization of municipal services and infrastructure, including Public-Private-Partnerships aka P3s? Will you support bringing previously privatized services in-house?**

- **We have had to cut nearly \$1B out of the operating budget over the past five year recession compounded by a 19 month pandemic. In many cases, we have not only cut to the bone but into the marrow.**
- **I support public private partnerships like the Greenline for example but I expect our City Unions to be at the table when these matters are negotiated. I also expect our City unions to have employment when these mega projects are entered into and built out.**
- **Many of my residents are very unhappy with the calibre or lack thereof, of outsourced work for example with parks and recreation and transit. This also has applied to snow and ice removal. I wanted to try it out and see if it was worthwhile and of value. While it initially was cheaper the work was terrible. Over the past several months I have worked with city administration who in turn has terminated these contracts and sent in our own City staff to clean up the terrible job that was done.**

**2. Will you support your employees and your community by ensuring the municipality employs staff with living wages, full-time hours where desired, job security, and collective bargaining rights?**

- **I have been a union member with UNA for over 30 years. I expect our employees to have competitive wages and benefits and the security of full time work and not bringing in contract workers.**
- **I respect bargaining rights which means that politicians keep their noses out of it.**

**3. Will you oppose attempts from the provincial government to legislate against municipal staff including cuts to the Local Authorities Pension Plan, or restrictions on their right to strike?**

- **Unless unions are deemed to be essential services, I uphold their right and that they are entitled to strike.**
- **I will always honor has I have – our City employees pensions as an important part of them being public servants.**

**4. How do you propose your municipality deal with funding shortfalls, cuts, and downloading of responsibilities from federal and provincial governments? Do you favour spending cuts over tax increases?**

- **Please review my campaign platform at [www.votediane.ca](http://www.votediane.ca) . RECOVER REINVEST REBUILT. In my Ward we have thousands of acres to develop to broaden the tax base. User fees also give us whole dollars to work with as opposed to the province taking .40c of every tax dollar.**

**5. Do you support measures such as mask mandates, vaccine “passports”, and vaccine mandates for staff to limit and reduce the spread of COVID-19 in your municipality?**

- **YES. YES. YES. I am a 51 year healthcare professional.**

**6. Do you support measures to reduce municipal reliance on services fees and fares, such as eliminating transit fares? NO**