

ALBERTA UNION OF PROVINCIAL EMPLOYEES

BARGAINING UPDATE

OCTOBER 18, 2021

**CANTERBURY
FOUNDATION**

LOCAL: 047
CHAPTER: 013

ALL STAFF

BARGAINING RESUMES; NON-MONETARY DISCUSSION CONCLUDED

On Oct. 12 & 13, your negotiating team met with the employer to continue bargaining. We made good progress and completed our discussions about non-monetary items, by signing off several articles that:

- Hold the employer responsible for providing AUPE with additional contact and member information, so the union can maintain communications with members.
- Provide guidelines for a Workload Committee. The employer has committed to actively collaborating with the Committee's union representatives and engaging in meaningful discussions to resolve staff concerns around this very serious issue, which has only grown more dire during the pandemic.
- Amend sick leave provisions. The employer will not normally request proof of illness, but if they do, they will reimburse the full cost of a doctor's note. Members are required to give at least four hours' notice or as much notice as possible when calling in sick.

Some non-monetary proposals remain outstanding. We will revisit them when we have our monetary discussions, which are set to begin on Nov. 24 & 25. When we get back to the table, we'll also be able to tackle some of our biggest priorities — getting more full-time positions and

more regular scheduling. Both would not only improve our working conditions immensely, but also allow us to provide optimal care for Canterbury's residents.

If you have any questions or concerns, please contact us. We're here to provide support and amplify your voice at the bargaining table.

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