## Adele Richardson responses Candidate for Cold Lake Town Council

- 1. I will support whatever ensures the highest level and efficiency of service delivery to the community of Cold Lake. Staffing shortages are evident throughout rural area and depending on the department there may be times when privatization is needed to provide service to the city. I would do my best to listen to the members of the community to advocate for their needs and wants.
- 2. I will support the employees to the best of my ability in regards to wages, FTE and job security. I believe all AUPE employees have the right to fair collective bargaining and I would support them in any way possible.
- 3. I would be a strong advocate for employees if cuts were proposed or made to the Local Authority Pension Plan. There are agreements in place between the union and the province in regards to the ability to strike and I would work to ensure the process is followed, the members are supported while also ensuring there is no disruption to essential services within the community.
- 4. My goal over the next 4 years would be to avoid tax increases. In doing that, other difficult financial decisions will need to be made. That may include having to make cuts in other areas. If this was the case, I would do my best to listen to and advocate for the members of the community.
- 5. Whether I personally agree or disagree with the mask mandates, I would strive to follow the mandated orders and proof of vaccination as it is something required by the government. I do believe the vaccine is effective in helping us minimize the spread of COVID 19 and it helps minimize hospital admissions. Healthcare workers are essential during this pandemic and are bound by the new orders. If decisions were made at a municipal level I would vote to allow each person the right to decide what is best for them and their families.
- 6. Currently the City of Cold Lake has free bus transit around city limits. I would continue to support this initiative over the next 4 years. I also think it is important to look at ensuring the handibus is affordable for Seniors and all members of the community.