



To our valued staff,

The past few months have been very exciting for CBI Health in Edmonton. We've launched the new CBI Health brand and, as you know, we are getting ready to move to Alayacare in November. We are now ready for the next step: bringing the offices together.

While we don't have an exact date for the move yet, we anticipate that we will begin working from the CBI Health Edmonton South site (formerly We Care) sometime over the spring/summer of 2022. This office is located at 9945-50 Street in Edmonton. Administrative staff, coordinators, supervisors, and other support staff will begin working from that office, and frontline staff will be able to pick up their PPE from this location. We will communicate more on the timeline for this move when we know the details.

As part of the move to Alayacare and this office merger, CBI Health Edmonton South (formerly WeCare) field staff will become members of the Alberta Union of Provincial Employees (AUPE). This will take effect shortly after Alayacare is up and running at both sites. The actual date will be communicated closer to implementation. CBI Health Edmonton North field staff are already members. CBI Health is currently in negotiation with the union on a new bargaining agreement that staff from both locations will be able to vote on. A union representative will be reaching out to CBI Health Edmonton South staff with details on joining the union and what it will mean for you.

Other changes will be smaller and rolled out in phases. You will not notice any immediate changes to your day-to-day work. You will continue to see the same clients and keep your normal pay. As we bring the offices together, there may be opportunities for you to take on additional hours or clients in different parts of the city, if you choose to.

Bringing the offices together will help us become more efficient and organized, which will result in a better experience for you, as well as our clients and funders. There will be more opportunities to do great work together as part of a strong, unified team. We hope that you are as excited about these changes as we are. Together, we will show Edmonton why CBI Health is where better begins.

We will communicate more about the move and the timing when we know the specifics. In the meantime if you have any questions please reach out to your supervisor.

A handwritten signature in blue ink that reads "Chris Wells".

Chris Wells
Senior Regional Director
Edmonton and Central Zone