

ALBERTA UNION OF PROVINCIAL EMPLOYEES

# BARGAINING UPDATE

SEPTEMBER 14, 2021

## CBI HOME HEALTH

LOCAL: 047  
CHAPTER: 008

**ALL STAFF**

## 300 NEW HOMECARE MEMBERS SET TO JOIN AUPE AS BARGAINING CONTINUES

CBI is expanding and recently absorbed Edmonton-based homecare company “We Care” into its operations, along with their frontline staff. We Care will now become CBI Home Care South, and all former We Care field staff (healthcare aides and LPNs) will become 047/008 members, protected by the same rights and benefits you worked so hard to secure in the first round of bargaining.

With more members by our side, our numbers increase by 50 per cent – that means greater mobilizing capacity and greater collective strength!

On Sept. 9 and 10, your negotiating team met with the employer to negotiate the provisions for incorporating the new members into our bargaining unit (visit [aupe.org](http://aupe.org) to read the Letter of Agreement).

The CBI Home Care North and South merger should be complete some time in November, when the new scheduling software (AlyaCare) is in place. At this time, all new members will be covered by our current collective agreement while bargaining continues. All our original 047/008 LPN and HCA members will continue to work in the same geographical locations that you’ve always covered, serving the Edmonton community. New staff (CBI Home Care South) will service Southeast Edmonton and rural areas just outside Edmonton, including Sherwood Park and surrounding range roads, Leduc, Leduc County, Devon, Thorsby, Warburg, New Serepta, and Calmar.

At our bargaining meeting we also continued to address concerns about fluctuations in hours and income. If you are experiencing these or other issues, please let us know. Your ongoing support is critical to our power at the bargaining table. Together we can make improvements to our working conditions, but we must stay informed and work together. If any members, new or old, want to get more involved please contact us. You are the union, and together we know what we need, so have your say!

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