

ALBERTA UNION OF PROVINCIAL EMPLOYEES

# BARGAINING UPDATE

SEPTEMBER 1, 2021

**POINTS WEST LIVING  
STETTLER**

LOCAL 047  
CHAPTER 012

**ALL STAFF**

## TENTATIVE AGREEMENT RATIFIED; INCLUDES SIGNING BONUS, WAGE INCREASES

Your negotiating team is pleased to report you ratified our collective agreement, which brings in better compensation; improved protections for members who experience harassment, bullying, or violence in the workplace; and better language in the agreement around picking up additional hours.

Retroactive to Jan. 1, 2021, your Health Spending Account is increased by \$150 to \$450 per year.

Effective May 11, 2021 (and retroactive to) you will receive:

- an increase to all wages of 0.5%
- an increase to the evening shift differential from \$2.75 to \$3.00
- an increase to the night shift differential from \$3.50 to \$4.00

In May, 2022, you will receive an additional 1% increase to your wages.

Your new agreement includes signing bonuses of \$450.00 for full-time and part-time members, and \$150.00 for all casuals.

Your negotiating team wishes to thank members for your continued support. You came into bargaining ready to fight for what you and the vulnerable Albertans you support deserve. Because of your solidarity, we all have a workplace that better reflects our worth.

We invite members to share this bargaining update with their fellow employees. Please do not hesitate to get in touch if you have any questions, concerns, or feedback.

### **POINTS WEST - STETTLER NEGOTIATING TEAM:**

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