

ALBERTA UNION OF PROVINCIAL EMPLOYEES

BARGAINING UPDATE

AUGUST 30, 2021

**BOW VALLEY
COLLEGE**

LOCAL: 071
CHAPTER: 011

NON-ACADEMIC STAFF

NEGOTIATIONS TOOK PLACE IN JULY WITH FURTHER DATES SCHEDULED IN OCTOBER

Your negotiating team met with Employer on Jul. 14 and 15 for a productive two days of bargaining. Both parties came to the table prepared to address many of the outstanding articles, and we were able to conclude negotiations on eight articles in addition to the 12 we signed-off in February.

Articles signed-off to date are:

- Article 2 – Terms of Employment
- Article 4 – Management Recognition
- Article 5 – Union Recognition
- Article 6 – Legislation and the Collective Agreement
- Article 8 – Employer Union Relations
- Article 11 – Attendance
- Article 15 – New or Altered Classifications
- Article 17 – Reporting Pay
- Article 20 – Inclusive Workplace
- Article 21 – Substance and Travel
- Article 24 – Grievance Procedure
- Article 28B – Public Service Pension Plan (PSPP)
- Article 32 – Maternity and Parental Leave
- Article 33 – Court Leave
- Article 34 – Employment Insurance Premium Reduction
- Article 35 – Occupation Health and Safety
- Article 38 – Safety Equipment
- Article 39 – Access to the Agreement
- Renewal of Letter of Agreement #2 – Unsuccessful Posting Applicants
- Renew of Letter of Agreement #1 – Student Employment

With rollbacks and concessions tabled by the Employer, it is inevitable that we will reach an impasse at the bargaining table. While both the Union and the Employer have reserved tabling their wage proposals until further notice, the Employer has maintained their position on many articles based on the mandate set by the Government of Alberta.

Once we've concluded negotiations on the articles that have been tabled for future meeting dates and exhausted the possibility of a negotiated agreement, the next step will be mediation. Both AUPE and the Employer will continue to reserve their wage proposal until further notice. Both parties will continue to exchange counter proposals between now and our next scheduled meeting dates, Oct. 26 and 29, 2021.

Please ensure your contact information is up to date by filling out the Member Information Update Form to receive future updates.

If you have any questions, please contact one of the members of the negotiating team and we will be happy to respond.

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