

ALBERTA UNION OF PROVINCIAL EMPLOYEES

# BARGAINING UPDATE

AUGUST 27, 2021

## EXTENDICARE CANADA

Cedars Villa, Fairmont Park,  
Hillcrest, Holyrood, Michener  
Hill, Athabasca, Eaux Claires,  
Mayerthorpe

Locals 047/005, 006, 021, 023,  
045 and 048/005, 012, 013

## ALL STAFF

## BARGAINING CONTINUES – GET READY TO FIGHT BACK!

Your negotiating team met with the employer on August 24 and 25 to continue collective bargaining.

We signed off on the following non-monetary Articles:

- Article 4 – Union Dues Deduction
- Article 5 – Time off for Union Business
- NEW Article – Privacy
- NEW Letter of Understanding – Review of Scheduling Practices
- Letter of Understanding #5 – Vacation

However, Extendicare refused to take back their insulting monetary proposals, which includes a -4% wage rollback and huge reductions to your sick time pay and benefits.

Extendicare says we have to take pay cuts, but they seem to have lots of money to pay their shareholders and give big bonuses to managers. This is insulting. Your negotiating team will NOT agree to Extendicare's cuts.

### Take action to support your negotiating team!

Extendicare's proposals are unacceptable. First, they called us heroes, but now we know they think we're zeroes. It's time for all of us to fight back!

We are preparing materials to share this injustice with our fellow members, residents, their families, and all Albertans. We are also organizing rallies so we can show support for our negotiating team and that we reject Extendicare's cuts.

So far, we are planning these rallies for us to join on our non-work time:

#### Eau Claire Edmonton

- Friday, September 24 at 2:30 PM

#### Hillcrest Calgary

- Friday, October 1 at 11:30 AM

#### Michener Hill Red Deer

- Tuesday, October 5 at 2:30 PM

#### Fairmont Park Lethbridge

- Wednesday, October 6 at 11:00 AM

Your negotiating team and AUPE Resource Staff are here to help YOU. Together, we can fight back and beat the cuts Extendicare wants us to take.

Please contact a member of your team or AUPE Resource Staff members if you have any questions.

*(Contact info on page 2)*



**Alberta Union of Provincial Employees**

10451 - 170 Street NW, Edmonton, AB T5P 4S7

T: 1-800-232-7284 F: (780) 930-3392

[www.aupe.org](http://www.aupe.org)

C21229  
AULReP

ALBERTA UNION OF PROVINCIAL EMPLOYEES

# BARGAINING UPDATE

---

## EXTENDICARE NEGOTIATING TEAM:

**Katie Seaward** (Athabasca)  
thevampirediaries1@live.ca or 780-676-0884

**Kathy Findlater** (Cedars Villa)  
kathyfindlater96@gmail.com 403-606-5044 (c) or 403-271-8740 (h)

**Natasha Ng** (Eaux Claires)  
tashjee@hotmail.com or 780-938-1404

**Theresa Lawrence** (Fairmont)  
t\_crail@hotmail.com or 403-308-3345

**Judith Cseresnyes** (Holyrood)  
judysc1966@gmail.com or 780-945-7647

**Mike Peterson** (Michener Hill)  
mike5782@telus.net or 587-877-6587

## AUPE RESOURCE STAFF:

**Jason Rattray** Negotiator, j.rattray@aupe.org

**Jaime Urbina** Organizer, j.urbina@aupe.org

**Margaret Kapuwa** Organizer, m.kapuwa@aupe.org

**Alexander Delorme** Communications, a.delorme@aupe.org