

ALBERTA UNION OF PROVINCIAL EMPLOYEES

# BARGAINING UPDATE

JUNE 3, 2021

## EMCON

LOCAL: 118  
CHAPTERS: 024, 025,  
026, 027

**ALL EMPLOYEES**

## EMCON PUTS UP ROADBLOCKS AFTER ALRB DECISION

In our last bargaining update, your negotiating team shared the news that the Alberta Labour Relations Board ordered Emcon to show us their financial reports. The board agreed that we need to see the financials in order to understand Emcon's position and move forward with bargaining.

However, Emcon is putting up even more ridiculous roadblocks. Before sharing any financials, Emcon is proposing absurd confidentiality agreements. Emcon's proposal might even prevent us from sharing important information with you, including a fee if we were to break that confidentiality. The labour board ordered Emcon to negotiate a confidentiality agreement with us, but Emcon is using it as just another opportunity to delay bargaining even further.

More to the point, Emcon is now denying they even have budget plans and estimates for the next two years, and therefore cannot provide us this information as the labour board ordered. Outrageous! If Emcon knows enough about their future budgets to deny us wage increases and other benefit improvements, then surely they can show us that financial information.

Your negotiating team is taking this issue very seriously, and we plan to put this matter back in front of the labour board in June. The employer has given us no reason to think they move forward with bargaining in a positive or productive way, and so we hope the labour board can provide a path forward.

### Sign up for bargaining updates and AUPE news

Our negotiating strength comes from us working together in solidarity. And the more we strengthen our solidarity and stay informed, the stronger we'll be.

Make sure you receive all bargaining updates, as well as other major AUPE news. Create your own personal MyAUPE account today. You will need a MyAUPE account to participate in this year's annual general meetings and elections, so be sure to sign up to get more involved in our union.

Please talk to your negotiating team members or AUPE resource staff if you have any questions. We are here to support you!

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