# ALBERTA UNION OF PROVINCIAL EMPLOYEES BARGARING UP OF PROVINCIAL EMPLOYEES

# CANTERBURY FOUNDATION

LOCAL: 047 CHAPTER: 013 ALL STAFF

FEBRUARY 27, 2018

# **BARGAINING BEGINS**

On Feb. 22 and 23, your bargaining committee met with the employer to begin negotiations for our new collective agreement. Over the two days, we exchanged in-going proposals and signed off on ten articles with current language.

We also signed off on the Respect in the Workplace article, amended to reflect the language proposed by our union at other bargaining tables for comparable articles. We also agreed our contract will now feature gender neutral language, and the period employees must wait for disciplinary measures to be removed from their files has been reduced to 24 months.

Bargaining is scheduled to continue April 19, 20 and May 14, 15 and 16, during which we hope to start discussing monetary items.

Throughout the negotiations process, your bargaining committee is here to stand for your interests and address your concerns, so if you have questions, before or after we move into our next round of meetings, please don't hesitate to contact one of your team members.

### CANTERBURY FOUNDATION BARGAINING TEAM MEMBERS:

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