

ALBERTA UNION OF PROVINCIAL EMPLOYEES

BARGAINING UPDATE

**AGECARE
COLUMBIA
LETHBRIDGE**

LOCAL: 048
CHAPTER: 018

ALL STAFF

MAY 21, 2021

BARGAINING RESUMES

After COVID-19 delayed bargaining, your negotiating team and the employer finally resumed negotiations last week (May 12 & 13) and reviewed each other's ongoing proposals (tabled October 2020). A robust and meaningful conversation about non-monetary items followed, resulting in the teams signing off the following articles:

Purpose and Preamble

- 3 Recognition
- 4 Union Membership and Dues Deduction
- 5 Management Rights
- 6 No Discrimination/Harassment
- 7 In-Service Programs
- 8 Probationary Period
- 9 Seniority
- 10 Performance Appraisals
- 11 Appointments, Transfers and Promotions
- 17 Weekend Premium
- 18 Temporary Assignments
- 19 Employee-Management Advisory Committee
- 20 Resignation and Termination
- 21 Transportation
- 32 Layoff and Recall
- 33 Discipline and Dismissal
- 35 Copies of the Collective Agreement
- 36 Grievance Procedure
- 38 Dress Code
- 41 Handling Cash Receipts and Disbursements
- 42 Legal Indemnification

Some of these articles received minor housekeeping changes; others will retain the current language. Hours of Work, Overtime, and Casual Shifts remain outstanding. We plan to discuss these protections when we meet again in June.

While your AUPE negotiating team provided a complete ongoing package of non-monetary and monetary items, including a modest salary increase and health benefit improvements, AgeCare has yet to table their monetary items. We expected their delay, but we're still frustrated. We've made it clear to AgeCare we expect to see their monetary proposals when we meet on June 29 & 30.

Thank you for your continued support and engagement in the bargaining process. Your support is critical for us to secure the improvement and protections we all deserve.

If you have any question about bargaining or specific changes to the signed-off articles, please contact one of your negotiating team members – we're here to keep you informed!

AGECARE COLUMBIA LETHBRIDGE NEGOTIATIONS TEAM:

Kristie Hutton kristiemccrae@hotmail.com

Laura Reid lauradomier@gmail.com

Ashley Teichroeb ashley.hammo06@gmail.com

AUPE RESOURCE STAFF:

Dale Perry Negotiator, d.perry@aupe.org

Michelle Szalynski Organizing, m.szalynski@aupe.org or 403-634-8262

Celia Shea Communications, c.shea@aupe.org or 780-720-8122



Alberta Union of Provincial Employees

10451 - 170 Street NW, Edmonton, AB T5P 4S7

T: 1-800-232-7284 F: (780) 930-3392

www.aupe.org

C21147
AULReP