ALBERTA UNION OF PROVINCIAL EMPLOYEES

# BARGAINING UPDATE

MAY 27, 2021

### **CAPITAL CARE**

LOCAL: 049

NURSING CARE
GENERAL SUPPORT SERVICES

## STILL WAITING FOR THE EMPLOYER TO PROVIDE DATES

Your negotiations team is frustrated. We've asked CapitalCare several times to set bargaining dates to close this round of negotiations with a fair collective agreement, but the employer has not responded.

You've worked through a pandemic and you've shouldered the risk of privatization, all while trying to secure the workplace protections you deserve. It's unfair of the employer to keep you hanging in the balance when you know what provisions you need to take care of yourselves and residents. The employer is obligated to listen to you, but they're not.

Your AUPE representatives will do everything they can to bring them back to the table. We'll keep you informed of any changes. In the meantime, we want to thank you for your patience and your dedication. It's been a tough year, but you've continued to support us and to help us represent you.

#### SUPPORT FOR HEALTHCARE HEROES

To ensure you get the same support you provide, we want to remind you of the powerful support you can access, including:

- The Crisis Support line at 1-844-744-7026, which is open at all times. Call if you are experiencing intense stress, anxiety, trauma or grief as a result of your working conditions.
- Members' benefits benevolent fund: If you face financial emergency, you may apply for assistance from the fund by filling out the form here.
- WCB: If you contract COVID-19 at work, it's vital that you file a WCB claim, even if you don't lose any wages. As we learn more about this virus, it's clear that the symptoms can

continue well after two weeks. By filing a WCB claim now, you protect yourself in the event that symptoms continue to ail you five months, or five years, down the road.

If you have any questions or concerns, contact us today.

#### **CAPITALCARE NEGOTIATING TEAM:**

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