Bargaining Update

May 18, 2021

Alberta Pension Services

Local 118/013

Your negotiating team has met with the employer for three full days of negotiations since we exchanged proposals on April 12, 2021.

Your team submitted a comprehensive ingoing package of improvements to the collective agreement, including a modest salary increase to keep up with the Alberta Consumer Price Index. Unfortunately, the employer did not begin negotiations with any such wage increase.

In fact, we are still waiting for the employer’s full monetary package as they chose to only provide us with their non-monetary bargaining proposals so far. This is frustrating, but not unexpected.

However, we were able to settle on many non-monetary items, including important improvements to the following:

* Article 1: Definitions – We redefined Term Position to ensure proper utilization of term employees and further protection for permanent positions.
* Article 18: Proof of Illness – Clarified the requirements for Doctors notes and the information an employee is required to provide.
* Article 32: Respectful workplace – Updated the definitions of harassment and sexual harassment and maintained the timeline in the collective agreement for investigations.

We were also able to maintain current language in many other Articles in the agreement such as Contracting out, Disciplinary Action, and the Grievance Procedure.

Our next bargaining meetings are scheduled for June 11th and 28th. We plan to keep discussing the essential issues that matter to us, such as the Hours of Work and Workforce Reductions Articles. We have also put the employer on notice that we expect to receive their full monetary proposals when we meet next time.

Thank you for your continued support and engagement in the bargaining process. Your support is critical for us to fight for a better collective agreement for all of us.

If you have any question, please reach out to one of your negotiating team members or AUPE resource staff.

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