Public Security UMC Agenda

March 18, 2021

13:00 hrs meeting start time

Mike Rennich – Local 003 MSO

Scott Conrad- Local 003 Chair

Bill West- Local 003 Treasurer – absent

Jason Ezard – Local 003 PE Representative - absent

Wayne Scouten- Secretary Local 003

Brandi Agulair – OHS Liaison

Kelly Weaver – Vice Chair

Lee Newton, Chief Sheriff

Debbie Bilotta – Manager, Employee Relations

Sue Miller – HRBP

Chantel MacDonald – Sr. Employee Relations Consultant

Public Security Items of the Agenda:

1. Job Description update fish and wildlife, SHP, traffic (if any)
   * Job descriptions have been updated to reflect rapid response duties. SHP job descriptions are currently with classification services.
2. Hazards Assessment Offsite
   * 10 completed and signed off by OHS reps
3. Contracting out (Update)
   * Back down to precovid numbers for Commissionaires (Edmonton – 5, Calgary – 3)
   * SST1 recruitment process is completed. Challenges in 1GX to assign position numbers
   * Update to be provided at next meeting
4. Rapid Response / Townhall invites to continue
   * Town halls will continue after implementation of phase 1 and 2
   * Additional town halls to be scheduled to discuss wider branch topics – Chief and Deputy Chief panel to provide updates followed by Q&A session. Exploring the recording of this and/or sharing of the slides.
5. Reintegration update
   * RTW process will continue to be managed through PSC
   * A Manager Program Coordinator in OSS will over see the program to be delivered in partnership with PSC. Resourcing for program can be reassessed as needed
   * No case management responsibilities for bargaining unit staff. Branch Firearms Instructor/Chief Firearms Instructor involvement if there is a firearms component
6. Sheriff flags all venues
   * Limitations when Sheriffs Branch does not own the building
   * Follow up happening regarding installation of flag poles for regimental flags
   * Agreement by all on importance of this issue
   * Update to be provided at next meeting
7. Sheriff SHP vehicles outfitted with AFFRACS update?
   * 28 former CVE vehicles have been converted to function with AFRRCS radios, now in process of having radio sets installed through private vendor. Remaining vehicles that are pre-wired for radios already will have their radios connected when Technical Services reprogram all SHP radios to be compatible with the launch of RAPID.  All vehicles will be reprogrammed prior to the launch of RAPID Response.
8. Booking a Sgt Role and Responsible meeting
   * Specific concerns on Sergeant roles and responsibilities will be put forward by AUPE in writing to management for consideration
   * If additional training is required by branch to ensure Sergeants can perform specific functions the branch is responsible for that.
9. Organizational chart changes (How will this be managed?)
   * Transportation Services moving to Protection Services
   * Organizational changes still being discussed/finalized
   * AUPE to be invited into discussions
10. What Classes are being booked for 2021 (Hiring Etc.)
    * Class starting April 12, 2021 – smaller class due to Covid of 20 recruits
    * Second class scheduled for August 2021

EMAC terms of reference – to be updated to indicate invited guests must be invited the week before

Minutes Agreed Upon At: to be finalized

Next UMC date: May 19 (pm)