Local 003 Council Meeting

September 22, 2020

AUPE HQ

Edmonton, Alberta

In Attendance:

Local 003 Chair Scott Conrad

Local 003 Vice Chair Kelly Weaver

Local 003 Treasurer Bill West

Local 003 Secretary Wayne Scouten

Local 003 P.E. Rep. Jason Ezard

Local 003 M.S.O. Mike Rennich

AUPE Vice President Susan Slade

AUPE Vice President Mike Dempsey

AUPE Vice President Bobby-Joe Borodey

Council members: David Chacko (Chapter 5), Greg Wohlgemuth (Chapter 8), James Gault (Chapter 5), Dax Lydiard (Chapter 11), Jeff Pentz (Chapter 11), Mack Branch (Chapter 6), Chris Goodyear (Chapter 6), Melissa Breau (Chapter 2), Rohit Tinani (Chapter 15), Gopal Ayre (Chapter 1), Kurt Sudholt (Chapter 4), Brandi Aguilar (chapter 4), Steven Durk (Chapter 14), Kyle Crowell (Chapter 8), Rob Roger (Chapter 3), Rick Smith (Chapter 9), Sandra Taylor (Chapter 11).

Absent: Chris Macleod (Chapter 1), Matt Betts (Chapter 2), Oscar Stiener (Chapter 5), Monte Bobinski (Chapter 5 retired), Tyler Hardy (chapter 6), Brad Mitchell (chapter 7), Trevor Snodden (Chapter 7), Paul McKinney (Chapter 8), Brad Anderson (Chapter 8), Jordan Kuzma (Chapter 8), Sean Chernesky (Chapter 8), Alex Wenman (Chapter 8), John Wiersema (Chapter 10), Ryan Eberhardt (Chapter 10), Jonathan Morin (Chapter 10), Donna Hayes- Long (Chapter 10), Jeff Pentz (Chapter 11), Harp Sidhu (Chapter 12), Mark Hercina (Chapter 12), Austin Mendes (Chapter 15), Bryan Tighe (Chapter 15),

Observer: James Gault (Chapter 5)

1. **Call to order 0910hrs**
2. **Statement of Equality and treaty land statement**

-read by Brother Chris Goodyear and Mike Dempsey

1. **Role Call**

All members introduced

**5. Reports**

5.1 Chair – Scott Conrad

5.2 Vice Chair – Kelly Weaver

5.3 Treasurer – Bill West

5.4 Secretary – Wayne Scouten

5.5 Provincial Executive Representative – Jason Ezard

**6. Acceptance of Agenda**

Scott Conrad moved to adopt the agenda. Agenda passed

**7. Adoption of Previous Minutes**

Motion to Accept Previous Minutes – Scott Conrad. Seconded. Passed.

**8. New Business**

**8.1 Convention**

- Scott Conrad stated that We need members to go back to their worksites and explain to the members to be hesitant when applying for the position of Sgt at Arms at Convention due the position that it puts our members (liability issues). We applaud our members for the work they have done in the past at Convention.

**8.2 Bargaining update**

* Dax stated Bargaining is in holding pattern (strategically and due to Covid), he discussed ESA agreements and that the new ones have not been signed off, and will send out an email to council reps with an update regarding bargaining.

**8.3 Nasal tests (Jason Ezard to speak too)**

* Nasal swaps will be conducted for inmates in the Centres as they are running out of throat swabs these are being conducted in a separate room which may cause delays for intakes.

**8.4 Challenge coins (special Guest Rick Smith)**

-Brother Rick Smith discussed the challenge coins and how the design came about. The Local Council will bring them to all meetings for sale.

**8.5 COVID WCB ( guest invite Grace Dyckeu) Have questions readily available for Grace send prior.**

-Ensure that you are following the direction of AHS when it comes to isolation. Thursday the Local will email all Council members the COVID updates on Leave.

-Grace Dyckeu stated that individuals on PSPP (which is not considered as a benefit) should apply to LTDI even when on WCB. Always apply to LTDI after 20 days of leave.

Filing a claim through WCB confirms that your injury/ illness is tracked for the rest of your life, so it’s important to show you had an exposure to COVID/ or exposures for the future as OHS is only required to keep records for 3 years.

**8.6 EYOC update**

* Scott Conrad gave update regarding EYOC and potential closure. The Local will have a conversation with Chapter 10, 2020. Should have an update on count numbers on ORCA for count numbers at Centres. Chapter 10 must be diligent on methods of utilization of the Centres.

**8.7 Pensions Bill 22 (Jason Heistad)**

- Jason Heistad discussed the Bill 22, It impeded us as a pension plan with looking at other investments. Discussed 54-11 changes and why the changes were made.

 rationale was given by Jason Heisted as to why members were not informed of the change and that VP Susan Slade would follow up with APS no longer giving termination summaries upon request.

**8.8 Peace Officer memorial/ Convention Cancellations**

Peace Officer memorial parade for 2020 is cancelled for 2020. Convention is cancelled due to covid

**8.9 New website transition (new time off form)**

-An email will go out this week regarding the process of time off forms through AUPE.org

**8.10 Future Local meetings during Phase 2**

-Scott Conrad would like to make a motion “if AUPE offices are not open for video conferencing for the January (date to follow) meeting then the meeting will be held in person”.

Rational: We need to show people that we are still doing busy and we need to meet”

Brother Gopal speaks against the motion as he believes

Brother Weaver speaks for the motion as it saves money for the Local.

Defeated motion

Brother Gopal put forth a motion “ that the January 2021 meeting be held in person”

Rational: We need to formulate plans due to the nature of the union and it is helpful to be able to discuss these matters in person.

Motion passed unanimously.

Meeting confirmed for January 19th, 2021

**8.11 Fish and Wildlife and update**

-October 1st 2020 Fish and Wildlife will be moved to Sheriff Highway Patrol confirmed by Bill Sweeney and Deputy Chief Gourley.

The Local has made some inquiries about Fish and Wildlife members coming to Local 3 but due to conversations with all stakeholders the Local Executive believes that they can’t continue pursuing this through the union and the undertaking would fall under AUPE if they wanted that process to happen.

The Local Executive have been invited in discussions for the CVE/ Highway Patrol integrations going forward.

The Local will be obtaining a list of Sheriff highway patrol to place them in Chapters that better suits their needs (red deer North/ south red deer north). The Local will be reviewing the process. VP Bobbi Joe Brody explained that a process must be put forward to the Executive (article 20 Constitution).

**8.12 Internet usage (Jason Ezard)**

-The employers moving forward with internet restrictions and replacing computers in the Centres.

Scott Conrad made a motion for vote on the OHS Liaison to be added to the agenda. Motion passed.

**8.13 OHS Local Liaison Election nominees**

Brandi Aguilar- Accepted

Dave Chacko- declined

Gopal Ayre-declined

By acclamation Brandi Aguilar was accepted as the temp OHS Liaison until the next election.

-Brother VP Mike Dempsey conducted elections.

**8.14 Covid 19 updates from Chapters / Updates**

Chapter 14- Durk, PPE has been acquired in areas. Probation staffing levels extremely low. Discussed study of a Provincial police Force that is being conducted by the government.

Chapter 15- Rohit Tinani discussed concerns in his area regarding discipline from the employer.

Chapter 11- Hired 10 casuals they have 6 months to pass the COPAT. Seeing clients 1 day a week.

Chapter 9- at the start of Covid no stops were being done. Conducting checks stops at the border during Covid

Chapter 8- Management changes have made things better along with continued EMAC meetings.

Chapter 6- Discussed PPE. Caps on wage staff. Overtime.

Chapter 5- Discussed COVID PPE.

Chapter 4- Off site judge and jury trials. Perimeter staff have plexi glass up. No confirmed cases. Battle between stakeholders on directing individuals in the courthouse.

Chapter 3- discussed breaks in Peace River and the concerns of “off duty” and “on duty”.

Chapter 1- Discussed PPE wearing in the centre.

Chapter 2- Discussed working short. Transfers.

Meeting adjourned at 1600hrs, January 19th, 2021 next meeting date at 0900hrs.