

ALBERTA UNION OF PROVINCIAL EMPLOYEES

BARGAINING UPDATE

JANUARY 21, 2021

**ALBERTA HEALTH
SERVICES (AHS)**

GENERAL SUPPORT SERVICES
LOCALS: 054, 056, 057, 058, 095

AHS GSS MEMBERS ENTITLED TO ISOLATION PAY AND MORE BY SIGNING NEW MOA

GENERAL SUPPORT SERVICES MEMBERS FINALLY RECEIVE SOME SUPPORT
FOR ALL THEIR HARD WORK DURING THE PANDEMIC

Your AHS General Support Services bargaining team has negotiated a new Memorandum of Agreement (MOA) with AHS to compensate you for your hard work and dedication during the COVID-19 pandemic.

Everyone has been affected by COVID-19. AUPE members, including you and your health care co-workers, have stepped up to help Albertans persevere throughout the pandemic. While we wish the employer had agreed to support you better earlier in the pandemic, the benefits of this new agreement should help AHS GSS members moving forward.

This agreement will stay in effect until March 31, 2021.

Members will now receive paid leave if you are forced to quarantine due to COVID. Additionally, if you took sick time to quarantine between now and July 6, 2020, you can ask your manager for payment for these sick days or to get the sick days back. To do this you must show the specific shifts you took off for quarantine. This pay isn't available to members who quarantine because of non-essential travel.

Other highlights in this new Memorandum of Agreement include:

- One day of leave with pay to care for an ill or isolating family member, or a child affected by school and daycare closures. After that day, vacation or unpaid leave is an option to continue fulfilling these duties.

- One hour of pay for members who attend vaccine appointments.
- For members with multiple jobs but restricted to working at one site, the employer will give you the opportunity to make up for missed shifts with more shifts either remotely or on-site, and if that isn't possible provide paid leave. The employer will also make an extra effort to offer additional shifts.
- Because of the pandemic and its negative effect on our mental health and stress, all reasonable efforts will be made to allow members to take short breaks from work, including vacation and personal leave days.
- A new process for member redeployment to other worksites if necessary, including orientation and your regular pay.
- The possibility of more work being offered to casual and temporary workers to help with the pandemic effort.
- The employer has suspended the Attendance Awareness program until March 31, 2021.

Remember to be safe and to take care of yourself and your co-workers. If your manager refuses to approve any of the benefits provided by the new Memorandum of Agreement, please contact one of your negotiating team members.

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Alberta Union of Provincial Employees
10451 - 170 Street NW, Edmonton, AB T5P 4S7
T: 1-800-232-7284 F: (780) 930-3392
www.aupe.org

C21010
AULReP

AHS GSS NEGOTIATING TEAM

Local 054

Julie Woodford juliew.chp006@gmail.com
Charity Hill (A) charity.johanson@gmail.com

Local 056

Deborah Nawroski dlnawroski@gmail.com
Tammy Lanktree (A) tamllanktree@gmail.com

Local 057

Darren Graham chairlocal057@aupe.ca
Wendy Kicia (A) wendykicia@hotmail.com

Local 058

Anton Schindler waterdude69@gmail.com
Dave Ibach (A) dl322j@gmail.com

Local 095

Stacey Ross sross13@shaw.ca
Dusan Milutinovic (A) dusan.aupe@yahoo.com

AUPE RESOURCE STAFF FOR AHS GSS

Chris Dickson Lead Negotiator
c.dickson@aupe.org

Jason Rattray Negotiator
j.rattray@aupe.org

Farid Iskandar Organizer
f.iskandar@aupe.org

Kate Jacobson Organizer
k.jacobson@aupe.org

Alexander Delorme Communications
a.delorme@aupe.org