

ALBERTA UNION OF PROVINCIAL EMPLOYEES

BARGAINING UPDATE

DECEMBER 2, 2020

**EMCON/CARILLION
CANADA INC.**

LOCAL: 118
CHAPTERS: 024, 025,
026, 027

ALL EMPLOYEES

AUPE TAKES COMPLAINT TO THE ALRB

As you know from our previous updates and conversations with your co-workers, Emcon is offering an insulting 0.92% total increase to your compensation, which they say will cover boots and other safety equipment. Emcon claims it can't afford anything more to properly compensate you for the important work you do.

Your bargaining teams and AUPE support staff asked Emcon to disclose its finances so we can all see what they really could and could not afford. However, Emcon refused to disclose this information, and so we have made a complaint to the Alberta Labour Relations Board (ALRB) to seek answers.

The ALRB has scheduled a resolution conference for us on February 2, 2021. They are encouraging us and Emcon to work out a solution to our complaint that day. If we can't, our complaint will go to hearings scheduled for March 24 and 25.

It's shameful that Emcon is dragging its heels and delaying this process, all because it does not want to compensate you properly or give you a look at the finances they hide behind their cheap talk.

Petition in support of bargaining

The fact Alberta's labour laws allow employers like Emcon to delay this process is a sign we need to put pressure on our employer.

Your Emcon bargaining teams and chapter executives met last week to discuss how we can up the pressure on Emcon before February 2. We decided to circulate a petition for you and all your fellow Emcon members to sign.

Click here to download the petition.

Our goal is for 75% of all members to sign the petition, and only then will we present the petition to Emcon. If the petition hasn't been circulated at your shop yet, please download it and print it for your worksite.

Please send any completed petitions to your staff organizer Trevor Zimmerman at t.zimmerman@aupe.org or 780-919-9975, before Christmas if possible!

This petition is just the beginning. If we are successful, your bargaining teams will discuss next steps for us to increase pressure on Emcon and get us the deal we deserve.

EMCON BARGAINING TEAM MEMBERS:

Chapter 024

Brad Guhle brguhle@hotmail.com or 780-678-4044

Chapter 025

Bernie Quinn garry223@telus.net or 780-207-0597

Chapter 026

Mike Brouwer mikebrouwer@gmail.com

Chapter 027

Eugene Thuroo thurooeugene@gmail.com

AUPE RESOURCE STAFF:

Jason Rattray Negotiator, j.rattray@aupe.org

Trevor Zimmerman Organizer, t.zimmerman@aupe.org

Alexander Delorme Communications, a.delorme@aupe.org



Alberta Union of Provincial Employees

10451 - 170 Street NW, Edmonton, AB T5P 4S7

T: 1-800-232-7284 F: (780) 930-3392

www.aupe.org

C20245
AULReP