

Sample Systematic Approach

Issue

The collective agreement reads:

What right(s) does the Clause establish? (Hint: Sometimes the heading of the Article will define the right.)

Who controls the right? (Hint: Employee, Union, Employer or combination.)

What responsibilities do the Employee and/or the Union have to meet to receive the right in the article?

What are the Employer's obligations once the Employee/Union have fulfilled their responsibilities?